



Filip Gorczyca

Management Board Member

Association of Independent Non-Executive Directors in Poland

NED at publicly listed companies

Filip is a Management Board Member at the Association of Independent Non-Executive Directors. He represents the Association at the Board of ecoDa, an umbrella organisation comprising the main national institutes of directors in Europe, among others acting as Chairman of ecoDa's Working Group on Corporate Governance of State-Owned Enterprises. He is also a Member of The Advisory Group to The Investor and Other Stakeholders Working Group at The International Forum of Independent Audit Regulators.

Filip currently sits on the Supervisory Boards and Audit Committees of five publicly listed companies: PZU, CCC, Ferro, Develia and Artifex Mundi. He also serves as Chairman of the Audit Committees at CCC and Develia. His prior Non-Executive Director roles include serving as a Supervisory Board Member at Protektor and as Chairman of the Supervisory Board at Money Makers TFI.

In executive leadership, Filip was CFO and Deputy CEO of Alior Bank from 2017 to 2019 and a Management Board Member at Luma Holding Ltd., a private equity fund, from 2020 to 2021. Earlier in his career, he played a key role in Medicover Group's IPO on the Stockholm Stock Exchange as Senior Investment Director (2016-2017). From 2004 to 2016 he worked at PwC, where from 2011 as Vice Director he was responsible for services related to capital markets in Central and Eastern Europe.

Filip is a graduate of executive education programs at Harvard Business School and Singularity University and holds a master's degree in finance and banking from the Warsaw School of Economics. He is a certified public accountant in Poland and an ACCA Fellow.